AMAAD

# Q2 2023

# NEWSLETTER

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# CEO'S MESSAGE

Dear AMAAD Team,

I want to take a moment to express my sincere appreciation for your unwavering dedication and hard work during the first quarter of this year.

As we near the completion of our construction process, I am truly delighted to see the progress we have made in building valuable partnerships and collaborating with renowned brands. Our recent participation in the Real Estate Future Forum was a significant milestone for us. I am proud of the relentless dedication and collective hard work exhibited by the entire AMAAD team, which has been recognized with the esteemed title of "Best Future Project of the Year" at the prestigious Construction Innovation Awards 2023.

The first quarter has been filled with excitement, and I am genuinely optimistic about the opportunities that lie ahead. Let us continue moving forward together, driven by our passion and united by our shared vision for a prosperous future.

Thank you for your outstanding contributions.

With gratitude,

Eng. Towfiq A. Alabdulhadi

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## NEW POLICY

We are pleased to announce the implementation of the Delegation of Authority (DOA) across BPCC, effective December 2022. The DOA assigns responsibility to the designated persons based on the scope of the necessary authorization. It is important to note that the delegation of authority must comply with all company policies, rules, and regulations.

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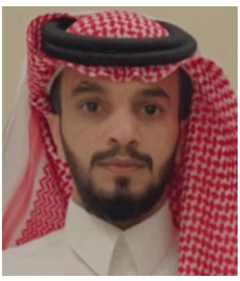
## WELCOMING NEW STAFF ON-BOARD

We are excited to announce the addition of two new employees to our team. Ahmed Alshehri has joined us as an IT Analyst, and Qasim Khan as a CAFM Associate. Their experience and expertise are valuable assets to our company as we continue to grow and expand.



Ahmed Alshehri

Qasim Khan

AMAAD

## Message from HR

Dear AMAAD team,

We hope this newsletter finds you well and motivated to embark on a journey of professional growth and development. At AMAAD, we prioritize the enhancement of our employees' skills and capabilities, and we are excited to share updates on our training and development initiatives.

**Training Journey Begins**
We are delighted to inform you that the training plan and calendars have been finalized, and our employees commenced their training in March 2023. This initiative is designed to empower each employee, enabling them to reach their full potential and excel in their respective roles.

**Management's Commitment to Growth**
As part of our HR objective, the management is dedicated to facilitating your professional development. To accomplish this, we have initiated comprehensive training course programs tailored to your needs. These programs aim to equip you with the essential knowledge and skills required to thrive in a rapidly evolving professional landscape.

**Training for All**
We firmly believe that every staff member plays a crucial role in our collective success. To ensure that everyone has access to these valuable opportunities, we are committed to providing training to all staff members by 2023. This c ommitment reflects our unwavering dedication to your growth and the advancement of our organization as a whole.

**Embrace the Journey**
We encourage you to approach this training journey with enthusiasm and an open mind. Seize the opportunity to expand your horizons, acquire new expertise, and enhance your professional capabilities. The knowledge and skills gained through these training programs will empower you to tackle challenges with confidence and contribute to AMAAD's continued success.

Your dedication to your own development is instrumental in shaping a brighter future for both you and AMAAD. We are confident that with your active participation, together, we will achieve remarkable milestones.

Thank you for your commitment to excellence and your invaluable contributions to the AMAAD project.

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# PROJECT PROGRESS, Q1 2023

We are excited to share with you the progress of AMAAD's project. In the first quarter of 2023, we achieved significant milestones in the construction of AMAAD.

**80%**

Package 1; Parcel 1 – Residential Towers
(AlKifah Contracting Company)

**86%**

Package 2; Parcel 3 & 4 – Office Towers & Infrastructure
(AlKifah Contracting Company)

**43%**

Package 3; Parcel 1 – Hospitality
(Branch of Sinohydro Corporation Limited)

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**4,566**

Total Manpower at Peak

**15,957,220**

Total Safe Manhours

**98%**

Precast Cladding Panels Installation

**50%**

Residential Towers Façade Glazing Work

**92%**

Office Towers Façade Glazing Work

**99%**

Hospitality Building Structural Work

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# SURPASSED 10 MILLION SAFE MAN HOURS

We are thrilled to announce a significant milestone in our journey towards a safe and secure work environment. On 15th January 2023, AMAAD achieved an outstanding feat - surpassing 10 million safe man hours without lost workday cases (LWDC).

In addition to your unwavering commitment to safety, this accomplishment reflects the collective efforts of all our team members. It is a result of your vigilance, compliance with protocols, and responsible approach to ensuring a work environment that is safe and secure.

Let us continue to work together, upholding our safety standards, and fostering a culture of responsibility so we can achieve even greater milestones in the future..

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# Q2 2023 CALENDAR

We are pleased to share with you the Q2 2023 Calendar. This calendar features a list of important dates and holidays to help you stay on track and support your productivity.

## IMPORTANT DATES

**21st May**

SAUDI TOWARDS SPACE

**5th June**

WORLD ENVIRONMENT DAY

## PUBLIC HOLIDAYS

**27th June**

DAY OF ARAFAT

**28th June - 3rd July**

EID AL ADHA

**19th July**

HIJRI NEW YEAR 1445 H

## AMAAD Business Park hosts the General Director of the Branch of the Ministry of Human Resources and Social Development in the Eastern Province – Abdulrahman bin Fahd Al-Muqbel

AMAAD Business Park hosts the General Director of the Branch of the Ministry of Human Resources and Social Development in the Eastern Province – Abdulrahman bin Fahd Al-Muqbel, along with members of the Ministry's representatives in the Eastern Province, including the Assistant Director General of the Labor Sector in the Branch of the Ministry of Human Resources and Social Development in the Eastern Region – Muhammad bin Ahmed Al-Atrash, and the Assistant Director General for Operations – Hammoud bin Issa Al-Shraida, Assistant General Manager for Social Development – Ebtisam bin Abdullah Al-Hamizi, the Director General of Al-Khobar Labor Office – Mansour Aal Bin Ali, Director of Public Relations and Information – Bandar bin Ebrahim Al-Dosari, and a member of the Regional Settlement Committee of the Executive Authority – Khalid bin Muhammad Al-Shniber.

The delegation was received by the CEO of the AMAAD project, Eng. Towfiq Alabdulhadi. During the visit, a brief presentation on the project was made by Eng. Nader Al-Akoum, in addition to an overview tour of the project facilities.

The delegation concluded by praising the project and its facilities as one of the most important and unique projects in the Eastern Province..

## BPCC Celebrates the Saudi Founding Day

BPCC celebrated Saudi Founding Day by organizing an event in which the team engaged in discussions accompanied by traditional cuisines and live music. Additionally, there was a designated corner to take pictures and capture memorable moments. The day was a celebration of unity and patriotism and provided an opportunity to honor the country's rich cultural heritage.

## BPCC Ramadan Iftar

We are delighted to bring you highlights from our BPCC Ramadan Iftar held at the picturesque Sunset Beach in Al-Khobar. It was an evening filled with joy, togetherness, and meaningful connections.

The event truly embodied the spirit of our strong community. The atmosphere was one of unity and camaraderie, reflecting the strong bonds we share.

We extend our sincere gratitude to each and every team member who graced us with their presence at this special Iftar. Your participation added vibrancy to the occasion, creating lasting memories for all. It is through such gatherings that we foster a positive work environment and strengthen the team spirit that defines our organization. Our gratitude is centered on the invaluable contributions you each make to BPCC and AMAAD. We appreciate your dedication and hard work, and events like these remind us of the importance of building strong relationships within our team.

We look forward to many more occasions where we can come together, celebrate our achievements, and strengthen the bonds that make our AMAAD community truly exceptional.cultural heritage.

## KFUPM Students Visit

We are pleased to share the outstanding outcome of our event, highlighting our unwavering commitment to excellence and nurturing young talent. In collaboration with the Civil Engineering Club, the BPCC staff organized a presentation and site tour for the esteemed students and faculty members of King Fahd University of Petroleum & Minerals (KFUPM).

Our team, led by talented individuals, showcased the AMAAD project with pride, providing an enriching site tour. The students gained valuable insights into the project's significance and its industry impact.

Thank you all for your continuous support, and let's look forward to more inspiring events and collaborations in the future.